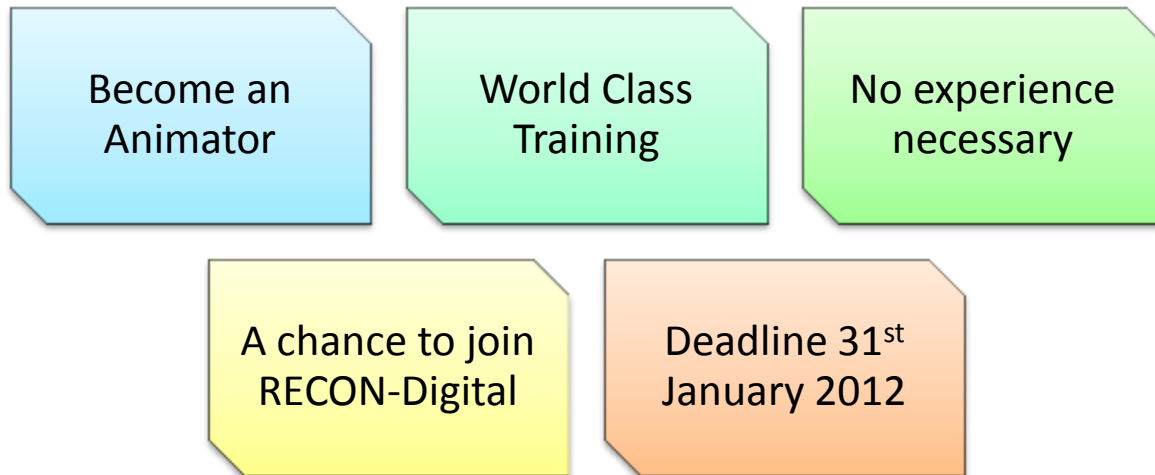


Animation Apprenticeship 2012

Highlights



RECON-Digital, a Kenyan digital animation business, is looking to grow and in order to do so we need to build a great team. Good animation training is difficult to come by and good animators are very hard to find. Human resource is a major challenge facing RECON-Digital and to address this problem we have decided to take on a select few apprentices who will train with us in a real work environment. After the training, those who will have proved themselves will have the opportunity to join RECON-Digital in our quest to bring Amazing African Animation to the World!

So do you have what it takes?

Apply now for the chance to be a part of African Animation History!

Eligibility

- You must be between 18 and 25 years of age at the time of application.
- You must be available to train for 9 months (March to November 2012).
- You must be legally eligible to work in Kenya.
- You must be either a Kenyan citizen or a legal Resident of Kenya.
- You must pay the **non-refundable** KES 250 application processing fee.
- Qualifying applicants must be prepared to sign a binding contract with RECON-Digital.

The Process

- Download the Application Instructions form from www.recon-digital.com/Application_Instructions.pdf
- Create your Application electronically (i.e. soft copy). It may be a Portable Document Format (.pdf), Microsoft Word Document (.doc .docx), or an Open Office Document (.odt).
- Pay the **non-refundable** application processing fee by depositing KES 250 at any Commercial Bank of Africa Branch into the following bank account:

Bank: Commercial Bank of Africa (CBA)

Account Name: RECON-Digital

Account Number: 6670750015

- Include a clear scan of the original deposit slip in your Application.
- Send the application via email to apprentice@recon-digital.com. You may send in your application at any time up until the January 31st 2012 deadline.
- Wait for a response. We shall respond to all applicants.
- 50 applicants will be short listed for the next phase of the selection process which will take place during the month of February 2012. Those who are short listed will be notified by email and the list will be posted on the RECON-Digital website.
- Those who are short listed will go through a vetting process which will include a personalized assignment and a thorough interview.
- Only 13 apprentices will be selected. Those who are selected will be notified via the email they used to submit the Application. Once the Apprentices have signed their contracts, the final list will be posted on the RECON-Digital website.
- Training begins on Friday 2nd March 2012 and ends on Friday 30th November 2012.

Portfolio

You may submit for consideration either an animated or a still image portfolio. It should show your best artistic work. If you do not have one or need to update your existing portfolio, then use the time before the deadline to produce one. It does not have to be extensive. Between 1 and 5 minutes for an animation portfolio or between 5 and 10 graphic images for an image portfolio is sufficient. Again, this should be your best work. You can then upload it to your personal website or to a sharing website like YouTube or Flickr and include the link in the application form.

Application Instructions

Please follow the following instructions very carefully.

You are free to create your own application provided it fulfils the following requirements.

It must contain:

- The applicant's Name, Age, Sex and Nationality.
 - A clear Recent Photo of the applicant.
 - A Link to the applicant's online Portfolio.
 - A clear scan of the Deposit Slip from the payment of the application processing fee.
- N.B. Do not send any hard copies of any documents, images or other work.

Questionnaire:

Please answer all of the following questions in your application.

- What are your top 10 animated films or TV shows?
- What are your top 10 live action films or TV shows?
- Who are your top 3 role models?
- What are your top 3 recreational activities?
- What inspires you the most? (200 words or less)
- Which of these roles would most appeal to you: character animator, effects animator, lighting artist, modelling artist, technical director (character rigger)?
- Why do you want to become an animator? (200 words or less)

Miscellaneous Information

Payment Options

We have set the Cost of the Training at KES 1,000,000 per apprentice. This is the amount each apprentice will owe RECON-Digital. Apprentices will then either:

- (a) be bonded to RECON-Digital for two years after the training during which time deductions will be made from their remuneration to pay off their debt , or
- (b) pay for the training in full and be released from the bond.

N.B. We will not charge you up front for the apprenticeship training.

You will be provided with

- Your own multimedia laptop PC.
- Access to world class learning material.
- A workstation at the RECON-Digital offices.
- The opportunity to train under Gatumia Gatumia, a leading figure in the Kenyan animation industry and winner of the Chase Bank, Enablis, ILO Business Launchpad competition.

For Questions and or Clarifications

If you have any questions or need some clarification, please inquire via the apprentice@recon-digital.com email address. Please do NOT call and please do NOT come in person to the RECON-Digital offices without an appointment.